

September 30, 2011

KAPP TV, KAPPD-TV, KVEW TV and KVEWD-TV

2010 – 2011 ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KAPP TV, KAPPD-TV, KVEW TV and KVEWD-TV and is required to be placed in the public inspection files of these stations and posted on their websites.

The information contained in this report covers the time period beginning October 1 2010 – September 30, 2011 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.



2011 EEO Public File Report Form

Covering the Period from 10/1/10-9/30/11

Station(s) Comprising Station Employment Unit: KAPP TV and KVEW TV

Section 1: Vacancy Information

Job Opening	Dates	# of people Interviewed	Recruitment Source
Part Time Technical Director	11/5/10-11/15/10	1	KVEW Website
Part Time Studio Tech	11/5/10-11/12/10	1	Tri City Herald
Master Control Operator	11/15/10-11/17/10	1	KVEW Website
KAPP Account Executive	12/08/10-04/18/11	6	Worksource Yakima
KVEW Account Executive	01/06/11-06/04/11	3	KVEW Website
KAPP Multimedia Journalist	08/02/11-09/08/11	3	TVJobs.com



RECRUITMENT SOURCES AND REFERRAL LISTINGS 10/1/10-9/30/11

Job Title	Date Position Opened	Date Position Filled	Sources Used	Hire Source	Referral Source Interviewee
Part Time Technical Director	11/05/2010	11/15/20/10	2-4,12-13, 19, 24-25, 30, 33	KVEW Website	KVEW Website
Part Time Studio Tech	11/05/2010	11/12/2010	2-4,12-13, 19, 24-25, 30, 33	Tri City Herald	Tri City Herald
Master Control Operator	11/15/2010	11/17/2010	2-3, 7, 12, 19, 24-25, 30	KVEW Website	KVEW Website
KAPP Account Executive	12/08/2010	04/18/2011	2,3,5,6, 23, 32	Worksource Yak	Worksource, Yakima Herald, KAPP Website
KVEW Account Executive	01/06/2011	06/04/2011	2,3,5,6,23,32	KVEW Website	KVEW Website
KAPP Multimedia Journalist	08/02/11	09/08/11	1,2,3,6,8-27, 29-31	TVJobs.com	TVJobs.com
			# of Interviewees Referred		
			KAPP Website 4		
			KVEW Website 5		
			Tri City Herald 1		
			Yakima Herald 1		
			Worksource Yakima 1		
			TV Jobs.com 3		

EEO PUBLIC FILE RECRUITERS

1	Company	Department	Attn:	Address 1	City	State	Zip	Phone	Fax	E-mail
1	Broadcast Employment Services									
2	KAPP TV									
3	KAPP TV									
4	Perry Technical Institute									
5	Washington State Assoc of Broadcasters	Job Bank	Tracy Stoffer	2011 W. Washington Avenue	Yakima	WA	98902	453-0374		tracy@perrytech.net
6	Oregon Association of Broadcasters		Bill Johnstone	724 Columbia Street NW, Suite 310	Olympia	WA	98501	360-705-0774		wsab@pbank@earthlink.net
7	Bates Technical College	Job Service Placement	Shirley Miller	1101 S. Yakima Avenue	Tacoma	WA	98405	860-7242	253-680-7187	jobservices@bates.ctc.edu
8	University of Idaho	School of Journalism/Mass Media	Karin Clifford	P. O. Box 443178	Moscow	ID	83844-3178	208-885-6458	208-885-6450	karn@uidaho.edu
9	University of Idaho	School of Journalism/Mass Media	Denise B	P. O. Box 443178	Moscow	ID	83844-3178	208-885-6458		deniseb@uidaho.edu
10	University of Idaho	School of Journalism/Mass Media	M. Secrest	P. O. Box 443178	Moscow	ID	83844-3178	208-885-6458		msecrist@uidaho.edu
11	University of Idaho	School of Journalism/Mass Media	G. Moseley	P. O. Box 443178	Moscow	ID	83844-3178	208-885-6458		gmoseley@uidaho.edu
12	Columbia Basin College	Student Employment Office	Daphne Lightfoot	2600 N. 20th Avenue	Pasco	WA	99301	509-547-0511		dmoran@cbc.edu
13	W.S.U. Tri Cities Campus		Judie Nelson	2170 University Drive	Richland	WA	99352	509-372-7201		janelson@tricity.wsu.edu
14	Spokane Community College		Linda Wilson	MS 2063, 1801 N. Greene	Spokane	WA	99204	509-633-7249		lwilson@scs.spokane.edu
15	Eastern Washington University	Dept of Electronic Media & Film	Pam Bumpas	104 RTV Building	Cheney	WA	99004	509-359-6390		pbumpas@ewu.edu
16	University of Oregon	Broadcast Journalism Dept	Bill Morill	1275 University of Oregon	Ellensburg	WA	98926	509-963-1921		bmorill@uoregon.edu
17	Central Washington University	Career Services	Teresa Youngren	400 E. University Way	Ellensburg	WA	98926	509-963-1921		careef@cwu.edu
18	Central Washington University			400 E. University Way	Ellensburg	WA	98932	509-854-1900	509-854-2223	gmartinez@kdnz.org
19	Radio KNDA	Job Listings Service	Gabriel Martinez	P. O. Box 800	Granger	WA	98932	509-854-1900		gmartinez@kdnz.org
20	WISC	Human Resources	Jeff Ver Voort	7025 Raymond Road	Madison	WI	53719	608-271-4321		jevoort@wiscv.com
21	Media Line		Mark Shillstone	P. O. Box 51909	Pacific Grove	CA	93950	800-237-8073		medialine@medialine.com
22	KXLY TV		Jill Barrett	500 W. Boone Avenue	Spokane	WA	99201	509-324-4000		jillb@kxly.com
23	Worksource of Yakima		Carol Cauthron	306 Division Street	Yakima	WA	98902	574-0163		ccauthron@esd.wa.gov
24	Worksource Columbia Basin		Candice Bluechel	815 N. Kellogg Street, Suite D	Kennewick	WA	98948	509-865-6121	509-865-6719	cbbluechel@esd.wa.gov
25	Yakama Indian Nation		Tess French	Box 151	Toppenish	WA	98936-8007	509-734-5941		tefff@yakama.com
26	Asian Counseling & Referral Service	Office Manager	Sylvia Wells	720 8th Avenue South, Suite 200	Seattle	WA	98104	206-695-7590		syviam@accra.org
27	California Chicano News Media Assoc		Ryan Brom	1116 S. 15th Avenue	Yakima	WA	98902	573-5020		broom.ryan@kysd.wednet.edu
28	YV-Teleties TV		Loft Matuskawa	KING TV, 333 Dexter Avenue	Seattle	WA	98109			loftm@kysd.wednet.edu
29	Asian American Journalist		Jacque Green	40 Abella Lane	White Swan	WA	98901			green.jacque@obccorps.com
30	Fort Simcoe Job Corps Center		Stacey Chaloux	218 SE Jackson Street	Lee's Summit	MO	64063	816-267-0316	816-286-1301	info@tvnewsqigs.com
31	TV News Gigs		Theresa		Yakima	WA	99386		509-582-1467	commercial@tricityherald.com
32	Yakima Herald	Classified Department								
33	Tri City Herald	Classified Department	Angela		Kennewick	WA				